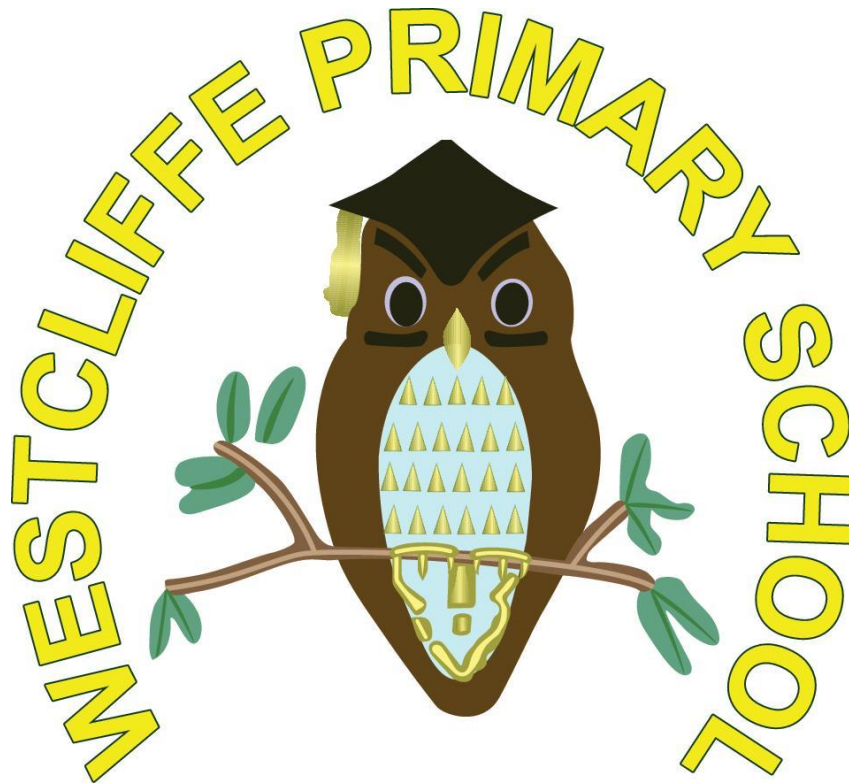




Westcliffe Primary School

Uniform Policy

Approved by:	Full Governing Body	Date: Autumn term 2023
Last reviewed by:	Robert Prestwood (March 2026)	
Next review due by:	March 2028	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Alderson (01724 861602) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Insisting on the correct colour of jumper/ cardigan. It does not have to be branded with the school logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as school-branded coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform

- Royal blue sweatshirt/cardigan (does not need to have the WPS logo)
- White/ pale blue polo shirt (does not need to have the WPS logo), or white/ blue shirt/blouse
- Grey or black trousers/ skirt (no leisure wear eg: tracksuits bottoms, joggers, cycling shorts, leggings)
- Blue check summer dresses (optional)
- Black school shoes (maximum heel of ½ inch). No trainers (plain black trainers are an exception with prior approval)

PE Kit

- Royal blue hoody,
- Royal blue polo shirt,
- Plain black joggers, or
- Plain black shorts (MUST sit at least ¾ in length down the thigh)
- Plimsolls (or bare feet) for indoor PE. Trainers for outdoor PE

Other

- Jewellery is not allowed in school. Unless for religious reasons and must be with prior consent on the Senior Leadership Team

- Only stud earrings may be worn and they must be removed or covered with plasters for PE lessons. Please make sure hairstyles are sensible, no razor designs, no different colours and long hair must be tied up.

4.2 Where to purchase it

- Uniform with the school logo can be purchased online from School Trends (www.schooltrends.co.uk)
- From official suppliers Shah's Uniform, 109 - 111 West Street, Scunthorpe, DN15 6EQ, Tel: (01724) 844934.
- Unbranded uniform can be purchased from many of the larger supermarkets and usually provide a much cheaper alternative. **We actively encourage this option.**
- Throughout the year, we hold uniform 'swap-shops' where parents/carers can exchange uniform. Unclaimed lost property is also available at the end of each term.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that where possible every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families not following the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

On-going breaches of our uniform policy will be dealt with by discussing the matter directly with parents/carers.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by Robert Prestwood (Headteacher). At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy